

Director Stock Options (payment to buy)	\$9.67	10/25/2001	M			2,000	12/26/1997	12/26/2006	Common stock	2,000				
Director Stock Options (payment to buy)	\$9.67	10/26/2001	M			7,400	12/26/1997	12/26/2006	Common Stock	7,400				
												50,113	D	Stock Option Plan

Explanation of Responses:

/s/ LOUIS V. VARONE

Intentional misstatements or omissions of facts constitute Federal Criminal Violations. **NOVEMBER 9, 2001

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). **Signature of Reporting Person Date

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, By: Louis V. Varone

see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not

required to respond unless the form displays a currently valid OMB Number. Page 2

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